

Frequently asked question for parents ?

Thank you for visiting our website.

On this page we will provide to you, information of how to use our website, information on security for your peace of mind and other valuable subjects. But first we will educate you of each professional services offer through our website, this way you will know exactly what type of service you need.

Let's start with:

Nurses :

Pediatric nurses, register nurses, licensed practical nurses: will offer her services for premature babies, special babies, multiples preemies, babies who need oxygen or babies with a special care. Usually it's a option that will come from your Pediatrician when babies are discharge from the N.I.C.U.

Note: Always Ask for the License of Your Potential Caregiver Plus Highly Recommendations or References.

Baby nurses :

A baby nurse or newborn specialist is a non medical trainee, who has lots of experience with newborns. They will come into your home, providing the physical and emotional support in the transition of pregnancy and motherhood. All baby nurses are experts with multiples, preemies, feeding and sleeping schedule, recognizing symptoms and much more.

When hiring a baby nurse ask for a least 5 references, CPR certificate, pictures of them with babies liability insurance if possible and background check if possible.



DOULA :

The word "**doula**" comes from the ancient Greek meaning "a woman who serves" and is now used to refer to a trained and experienced professional who provides continuous physical, emotional and informational support to the mother before, during and just after birth.

Nanny :

Is an individual that provides a service for a family, which is caring for a child/ or children in the parents absence. They provide live in or live out services. When hiring a nanny make sure you review references, CPR certificate, Pictures of them with babies, liability insurance (if possible) and background checks. During the interview set 2 appointments: One to meet her/him to make sure there is a click or you like them. The other one is to interact with the children's under her/his care and ask questions like *What will be a regular day with my children's when I am absent?*

Lactation consultants :

Certified breast feeding experts, who will provide new mothers with confident, support and tips teaching you how to breastfeed your baby (ies).

Au pair :

An **au pair** (plural: **au pairs**) is a domestic assistant from a foreign country working for, and living as part of, a host family. Typically, au pairs take on a share of the family's responsibility for childcare as well as some housework, and receive a small monetary allowance for personal use.

Special Care :

Special needs care is a trained service provider, who will care for babies or children's with learning disabilities and/or special needs.

Baby planners & Baby coordinators :

They are certified baby and maternity concierge offering consulting service. Just like wedding planners are to newly engaged couples that is what these professionals will do for new parents. Whether you are having your baby, adopting, or using a surrogate, they will help you Preparing, Organizing, Planning and choosing the right products in the large baby marketplace.

Wellness for mummies :

Acupuncture, massage or yoga for pregnant and post-partum moms these are Services that connect you with your body and soul. For acupuncture and massage services make sure they are certified.

Mohels :

A mohel is an expert in the surgical aspects of circumcision as well as knowledgeable in the laws and customs pertaining to a traditional circumcision and ceremony. A mohel is a person who is certified to be capable and knowledgeable in both the surgical aspects of performing circumcision as well as the traditional aspects of performing a kosher circumcision and the traditional ceremony.

Baby photographers :

They are certified/professional photographers specializing in artistic **photography** of pregnancy, maternity, newborns, babies, and children.

Child care center :

Child care (or "childcare" or "baby care" or "daycare") means caring for and supervising child/children usually from 0–8 years of age. In the United States child care is increasingly referred to as early childhood education due to the understanding of the impact of early experiences of the developing child. Child care is a broad topic covering a wide spectrum of contexts, activities, social and cultural conventions, and institutions. The majority of child care institutions that are available require that child care providers have extensive training in first aid and are CPR certified. In addition, background checks, drug testing, and reference verification are normally a requirement.

Child proofing your home :

The average home is not designed, constructed or furnished with the safety needs of a child in mind. Sadly, many parents are unaware of the potential dangers in their home until an injury occurs. An experienced **child proofer** can provide valuable peace of mind for parents, grandparents and caregivers by identifying safety hazards in and around the home, recommending specific safety solutions and providing professional installation services.

Birthing centers :

A birthing center or centre is a healthcare facility, staffed by nurse-midwives, midwives and/or obstetricians, for mothers in labor, who may be assisted by doulas and coaches. By attending the laboring mother, the doulas can assist the midwives and make the birth easier. The midwives monitor the labor and well-being of the mother and baby/ies, during birth. Should additional medical assistance be required the mother can be transferred to a hospital. Some hospitals are now adding birth centers to their facilities as an alternative to the high tech maternity wards commonly found at most hospitals.

A birth center presents a more home-like environment than a hospital labor ward, typically with more options during labor: food/drink, music,

and the attendance of family and friends if desired. Other characteristics can also include non-institutional furniture such as queen-sized beds, large enough for both mother and father and perhaps birthing tubs or showers for water births.

Adoption Centers :

Certified centers in charge of adoptions. **Adoption** is a process whereby a person assumes the parenting for another and, in so doing, permanently transfers all rights and responsibilities from the original parent or parents.

Infertility Clinics :

Certified centers of reproductive endocrinologists and infertility specialists in reproductive science and are some of the most accomplished and respected doctors in the infertility field.

Surrogate services :

Surrogacy is an arrangement in which a woman carries and delivers a child for another couple or person.

This woman may be the child's genetic mother (called **traditional surrogacy**), or she may carry the pregnancy to delivery after having an embryo, to which she has no genetic relationship, transferred to her uterus (called **gestational surrogacy**). If the pregnant woman received compensation for carrying and delivering the child (besides medical and other reasonable expenses) the arrangement is called a **commercial surrogacy**, otherwise the arrangement is sometimes referred to as an **altruistic surrogacy**.

Frequent questions ask from parents ?

1. How does AngelsforBabies.org works?

AngelsforBabies.org is an online database for families and baby professional caregivers.

Not only can you find Doulas, baby nurses, baby photographers, babysitters, but you can also search for mohels, yoga for pregnant women and much more.

You can take advantage of our **FREE** preview of caregivers prior to registration. Once you are a registered member, you will have access to contact the thousands of caregivers in the database. Whether you need someone for 1 day or a permanent basis, you can find it just in the click of your mouse.

You can access to their profile, review their references, verify their criminal records, make an interview all this in the comfort of home, with no need of a third link.

You can use our job postings to attract ideal applicants to you.

It is a simple, thorough and cost-effective way for you to find the perfect Professional that will match your needs!

2. Why will I choose AngelsforBabies.org?

AngelsforBabies.Org is the largest, most effective and affordable way to find a baby professional caregiver. Our mission is to provide new parents the access to professional services related to your bundle(s) of joy.

We are proud to provide a quality website with a range of helpful features and free information: baby events, professional help, tips, coupons and more. Plus helpful features, related NOT only for BABIES, mommies or new PARENTS. Our resources is for families trying to be in an organic world, women who need a quick organic recipe to take over to her girlfriend party, health issues for grandmamma, herbal teas related with breast-milk production and MUCH MORE...

3. How does it work?

There are 5 simple steps:

- **JOIN:** Join online and you will have access to the detailed profiles of all the Services of Professional related with Pregnancy and Post-Partum Care in your area!

You can choose between 3 and 12 months of membership that will allow you to send emails to all the Caregivers on the site or post job offers.

- **SEARCH:** Enter your state, province or city. Automatically the website will show the profiles of every caregiver or professional services in your area. You can narrow down the search by choosing a suburb.
- **SEND:** Send emails through our website to arrange a meeting or phone call.
- **POST-A-JOB:** Once you have your membership we recommend posting your job online to allow candidates to apply to you!
- **SELECT:** Do the phone screenings, interviews, reference check and select the right person! After the initial introduction through AngelsforBabies.Org, the Professional Caregiver will provide their services to you. No 'middle-man' and no ongoing agency overheads.

4. How do I know there are caregivers in my area?

There is a **FREE** preview of available caregivers prior to registration. All caregivers you see on the free preview are available and will be found once you are a registered member. Also we have a quick search section, all you need to do is enter your area code (Only U.S citizens), and a list of candidates will follow.

5. What will candidates full profiles show me?

You'll see the Candidates:

- Picture (It's a must for all applicants, because we of child care services).
- Qualifications & Experience.
- Skills.

- Hourly Rates.
- First Aid Qualifications.
- Backgrounds Checks.
- And Much More...

You will know more about your candidates before you even meet them personally, giving you a Peace of Mind.

6. After my registration to AngelsforBabies.org, how soon will my profile be posted?

You will have immediate access to contact caregivers once your credit card has been charged.

7. Can I find a "house keeper" at www.AngelsforBabies.org?

Sorry, we don't have access to housekeepers. But, we have surveyed our full time nannies candidates and found out that the majority (70%) are willing to do some light house-keeping as part of their job.

We suggest that you state this requirement in your job posting and emails, to ensure you find the right match. House-keeping usually covers a range of duties for running a household including light cleaning, washing, running errands...

8. I sent a caregiver a message, but didn't hear back. What do I do?

If you have contacted the caregiver via the message box, but did not hear back in a timely manner, we highly recommend contacting them via phone. All caregiver phone numbers are available to registered members.

9. What kind of salary can I expect to pay a caregiver?

Salary is negotiable between you and the caregiver. Depending on geographic location, experience and duties involved, Salary could range anywhere from **\$6.75-\$35+/hour** (Baby care: Nannies, baby nurses, post-doulas) and **\$20-\$275+/hour** for professional services (mohels, baby photography, baby planners...). Discuss that directly with the caregiver.

Prices range change according to their services. ALL caregivers or professionals are independent contractors.

10. How do I screen a caregiver?

AngelsforBabies.org does a light pre-screening on the caregivers. We do highly recommend background checks. There is an online investigation service located on the site and you will also have access to sample interview questions once you are registered. Caregivers also have access to purchase background checks on themselves. They can grant you access to these as well.

11. How does the "Job posting" feature work?

We highly recommend using Job Postings after you are a member. The www.AngelsforBabies.Org, Job Posting allows interested candidates to send applications to you via email. Your Job Posting can be kept online through our website, for the duration of your membership or until you fill the position.

Applicants must be a member at so this will make sure that the people applying have come through our site review process. This will ensure that you don't receive lots of unsuitable applicants. All applications will be routed through www.AngelsforBabies.org to your email, so you can be sure that your personal contact details are kept confidential.

12. How do I identify the most updated profiles?

Every caregiver or professional profiles, has a line stating "last login" so you can choose to contact the most up-to-date options. Your search is also sorted according to the most recently updated. So the first candidates on the list are the most up-to-date and available within your suburb.

13. How is this site different to A Referral agency?

You can easily find a baby care professional in the comfort of home or during your break in your job. We are an introduction service, it's very simple. Just with a click of a button –you will have a list of candidate's according to your needs.

Once you are a member, it allows you to contact all the help you need in your area directly. You get to select from a range of careers and find the perfect professional.

We are not a referral agency; **We DO NOT** make bookings, nor do we charge you any overheads, commissions, cancellations or other agency fees. Please read our **Terms of Use** for more information.

14. Does AngelsforBabies.org, screen the candidates?

We are an introduction online service, but we do a screening to ALL candidates for **child molesters** and **criminal history**. Through our website we offer a list of professional background checks agencies just in case you want to double check our information. Also after you become a member, parents can rate or review the service of the caregivers.

We provide an online investigation service and you will also have access to sample interview questions and other tips for **SECURITY**, once you are a member.

Caregivers also have access to purchase background checks on themselves. They can grant you access to these as well. Feel free to conduct an additional background check.

15. Can I get references and recommendations?

ALL professional candidates are asked to supply references or referees phone numbers to you directly. We recommend that you contact 4 to 8 current or past employers to ask questions if the caregiver is a nanny, baby nurse, doula, nurses, baby planner, baby photographer, AU PAIR, lactation specialist and proofing services... *(Except they worked as a full time nanny or AU PAIR, usually nannies stay with families for years).*

16. Can I find someone with years of Experience?

AngelsforBabies.org has a broad range of professional candidates available. From experienced professionals who have worked for other families in different cities, states and countries. Some of the candidates

speak several languages (Spanish, Hebrew, French, Portuguese...) and that's an A+ because you are exposing your family to another culture and your children are exposed to another language.

17. Do candidates register at AngelsforBabies.org, have other educational or cultural skills?

Our candidates have listed a range of wonderful skills and talents on their profiles. Many speak languages (Spanish, French, Portuguese...), Play music (guitar, piano, violin...), do sport, dance or create art! So you can enrich your child's care experience by selecting a candidate with specific skills!

18. Will I get value for my money?

You will have access to our baby professional care directory, 24 hours a day, 7 days a week for three or twelve months. Just one membership payment will allow you to access the directory as many times you like, and also Post jobs as you desire. Plus 10% will be donated automatically to **Angel's Foundation** to help mommies and babies in deep necessities.

19. What is the membership options?

*30 days membership: US **\$129.99**. {Just: \$4.33 per Day}.

**Allows you to email the candidates of your choice, via the site for 1 month. You will have every opportunity to find the perfect professional over that period of time!

*99 days membership: US **\$299.99**. {Just: \$3/day}.

***365 days Membership: US \$499.99/Annually**. {Just: \$1.36/day}.

Best value for your money. This option, allows you to email the professionals via the site for 12 months.

You will have every opportunity to find the perfect match for a FULL year!

Plus, 10% will automatically be donated to Angel's foundation helping mommies and babies in deep Need in the U.S.A, Costa Rica and other countries.

20. How do I pay?

You can pay via **PayPal**. We also accept credit cards. We use encryption to keep your credit card details safe. Your credit card details are never stored by AngelsforBabies.org.

21. What quality control is conducted by your site?

All of the candidate's profiles are viewed online. Any discrepancies or concerns are followed up by AngelsforBabies.org staff.

Any negative parent feedback is checked and acted upon IMMEDIATELY.

Feedback is sought from a random sample of site members every 3 months, to ensure that quality standards are maintained.

Candidates who are inactive for a number of weeks are removed from the site, so we ensure the list of AngelsforBabies.org, are as current and accurate as possible. We also ask for parents' help in monitoring quality by using our ratings system to provide feedback.

Thanks in Advance!!!

22. Are my personal details kept confidential?

Yes. Your initial request goes out via AngelsforBabies.org website, so your personal contact details are not shown. Once you wish to make contact with the candidate or baby professionals, you may choose to give your details. Until then, all communication goes through our website.

Please read our **privacy policy** for more details.

23. If I am having trouble logging in, what do I do?

After we process your payment, it can take up to 5 minutes for your account to become active.

AngelsforBabies.org will send an email to your inbox the minute your account is ready. You should be able to log in then!

If you have forgotten your password, just click the "forgot your password" link located under the log in box. WE will email your password to you immediately.

Information for new parents :

What is the role of Baby Nurse?

- - Teach new parents.
- - Recognize symptoms.
- - New products in the market.
- - Emotional/Mental support.
- - Take care of multiples.
- - Food / sleep long.

What Brands of baby bottles are the Best in the market?

WE highly recommended the following:

- **Brand Name:** Dr. Browns (gassy baby).
- **Brand Name:** Tri-Flow (reflux baby).

What is Swaddle, and what is it good for?

Swaddling is rap the baby around a special banquet like a 'burrito'.
And the benefits are:

- COMFORT.
- SOOTHING.
- SLEEP LONGER.
- Imitate the womb.
- Prevent baby to move.
- For more information, read my favorite book: "*The happiest baby on the block* **By Dr. Karp.** "

What are the benefits of BREASTFEEDING?

- *Bonding.
- *Uterus contraction.
- *Healthier for babies.
- *Cancer prevention.

What is Colostrum, Foremilk and Hide milk?

- - *Colostrum*: Liquid gold: 1st milk from 'Breastfeeding' contains antibiotics to protect baby immune system, The best milk your baby will ever drink.
- - *Foremilk*: Water of breast milk. Contains high lactose. We recommend you to Breast feed your baby for more than 10 minutes from each breast.
- - *Hide milk*: Cream of breast milk-very healthy for the baby.

For more info about breastfeeding, please visit :
www.lalecheleague.org

What are Baby Blues, PPD and PPP?

Baby Blues: Many women-up to 80% experience the blues following childbirth. This short-lived period is characterized by: weeping, fatigue, confusion, and self-doubt.

PPD: Post-Partum Depression: Is manifested by: Mood swigs, uncontrollable crying, sadness, feeling of shame or guilt feeling confusion, irritability, anxiety.

PPP: Post Partum Psychosis are Manifested by: Fears to harming yourself or your baby. Mom should seek medical attention IMMEDIATLLY!!!

Where do I go for Help, in case of Postpartum Depression?

If you are interested in learning more about Postpartum Disorders, you may wish to contact the following Organizations:

depressionafterdelivery.com

postpartumhealthalliance.org

postpartum.net



For more information email us at: info@babynursesanddoulas.com

